



FIRM NEWS

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## 2022 DE&I Impact Report

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In 2022, we demonstrated our continued commitment to integrating diversity, equity, and inclusion into everything we do by refining firm policies and operations, developing new tools to support our people, and leveraging data to better understand areas of opportunity.

Our DE&I Impact Report details the ways in which we have transformed our values into actions in the last year, including:

earning a perfect score on the Human Rights Campaign's Corporate Equality Index for the seventh consecutive year

achieving Mansfield Certification Plus designation for the fourth consecutive year

taking the Leadership Council on Legal Diversity pledge to ensure DE&I is a primary focus of our firm

making improvements to our employee resource groups and empowering them to achieve their goals

revising our internal investigations policy to account for identity and power dynamics

launching tools that help support the firm's DE&I goals

changing healthcare coverage for LGBTQ+ people

We are proud of the efforts we have made toward this essential piece of our strategic plan in 2022 and are forging the way to make an even greater impact in 2023.

[View 2022 Annual Report](#)

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