



## Hillary L. Klein

### PARTNER

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### OVERVIEW

Company executives with workplace difficulties turn to Hillary for strategic guidance in employment litigation and counseling.

She spends a large portion of her time providing representation to ConAgra Foods Inc. and numerous other clients in the industry, including other food manufacturers, grocery establishments and restaurants, and is particularly well-versed in class action disputes. Hillary's experience includes:

- Labor arbitrations and employment-related litigation regarding Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA) and the Family and Medical Leave Act (FMLA).
- Representing employers in Fair Labor Standards Act (FLSA) cases and obtaining injunctive relief in numerous cases involving noncompetition agreements and other restrictive covenants.

On the counseling side, Hillary advises businesses on a daily basis about personnel decisions, wage and hour matters, internal complaints, investigations and accommodation issues. She also conducts human resource audits and policy reviews and provides training to management and nonmanagement employees on a variety of employment issues, including prohibited harassment and effective supervision.

### Industry

Food Systems

### Services

Class Action Defense

Employment Class & Collective Actions

Labor & Employment

Non-Competes & Restrictive Covenants

Traditional Labor Relations

## Education

- J.D., Washburn University School of Law
  - with honors
  - Moot Court Council
- B.A., Washburn University

## Admissions

- Kansas
- Missouri
- Tennessee
- U.S. District Court, District of Kansas
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, Eastern District of Tennessee
- U.S. District Court, Western District of Tennessee
- U.S. District Court, Middle District of Tennessee
- U.S. District Court, Southern District of Illinois
- U.S. District Court, Central District of Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Western District of Michigan
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. Bankruptcy Court, Middle District of Tennessee