



## Kip B. Randall

### PARTNER

THE LINK VIRTUAL OFFICE

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### OVERVIEW

A former Army officer, Kip now helps corporate and individual clients navigate government investigations.

Kip counsels clients through investigations by the Securities and Exchange Commission (SEC); Environmental Protection Agency (EPA); Internal Revenue Service (IRS); Department of Justice (DOJ), including allegations of antitrust and False Claims Act violations; and state attorneys general.

As a member of the eDiscovery Solutions group, Kip works at the intersection of eDiscovery and Government Investigations. Kip has extensive experience responding to federal grand jury subpoenas, civil investigative demands, and other compulsory requests for documents. From corresponding with clients to determine the relevant custodians, to leading the teams responsible for collecting and reviewing the relevant data, Kip is adept at responding to these compulsory processes.

When the need arises for an internal investigation, Kip takes the lead. He also represents company executives and other employers during such investigations. Following those investigations, Kip advises clients on next steps to include self-disclosure processes

*“Kip does an excellent job and has the expertise to lead us through. We have a lot of trust in him. He is responsive, thorough in his answers and also anticipates our questions.”*

— Chambers USA 2025

### Industry

Food Systems

### Services

Crypto, Digital Assets, & Blockchain

eDiscovery Solutions

False Claims Act

Human Trafficking Compliance

Litigation & Alternative Dispute Resolution

State Attorneys General Practice

White Collar, Internal Investigations, & Compliance

and benefits of cooperation with the government regulator. While Kip has a robust federal practice, he also assists companies from all industries respond to inquiries from state attorneys general related to allegations of antitrust violations, Medicaid fraud and abuse, and consumer protection issues.

Although clients may view allegations of misconduct and government investigations as worrisome, Kip is known for putting them at ease. Even when investigations have positive client outcomes, Kip sees opportunities to put better policies in place, mitigating risk going forward. Clients appreciate that in addition to providing optimal legal strategies and solutions, Kip communicates clearly and reassuringly—always focused and responsive.

Kip's practice is also dedicated to corporate anti-human trafficking compliance. Across industries, Kip helps companies ensure that no trafficking has occurred in their operations by conducting investigations into allegations of such, as well as developing comprehensive compliance programs and providing the training necessary to spot and assist victims.

In addition to his corporate work, Kip dedicates significant time to the firm's Human Trafficking Legal Clinic, representing victim witnesses in both federal and state investigations. Many victims of human trafficking face criminal charges of their own due to the actions they were forced to take, and Kip defends them in these situations, as well as in related child custody disputes. He finds it truly rewarding to help these individuals achieve legal vindication, confirming they weren't at fault for the unspeakable crimes committed against them.

## Experience

- Represented individual in response to SEC investigation, resulting in a declination to enforce by SEC following an attorney proffer.
- Represented a technology company in response to a DOJ antitrust investigation, leading to declination to prosecute following an attorney proffer.
- Defended employer in employment discrimination case, securing summary judgment in favor of employer.
- Represented multiple companies from various industries when responding to consumer protection complaints from state attorneys general's offices, resulting in no further action.
- Conducted factual investigation for negotiation with IRS on behalf of medical support services provider regarding an investigation into allegations of improper income tax withholding. IRS declined to take action against the provider.

## Experience

- Conducted factual investigation and prepared defense presentation to the DOJ related to allegations of healthcare fraud against a medical laboratory. DOJ declined to prosecute the lab following our team's presentation on behalf of the client.
- Managed defense of personal injury matter from the initial responsive pleadings through discovery and depositions of fact and expert witnesses to negotiation favorable settlement for defendant less than one-third of plaintiff's demand.
- Represented healthcare company with response to Medicaid fraud allegations with no further action.
- Secured favorable outcome for chemical distributor by negotiating federal felony criminal charges to one misdemeanor charge.
- Drafted motion successfully dismissing class action complaint against a retail warehouse club.
- Defended elected official against bribery and other allegations. Negotiated satisfactory resolution for client.
- Represented CEO and CFO of international manufacturer during audit committee's investigation in conjunction with Securities and Exchange Commission (SEC) investigation, which closed without charges against the executives.
- Represented mid-level executive of international media conglomerate during all phases of SEC investigation, resulting in no liability for client.
- Assisted service member in successfully remaining in U.S. Army, with allegations that would lead to dishonorable discharge dismissed on lack of grounds.
- Obtained honorable discharges for four service members in individual administrative proceedings concerning alcohol or drug use stemming from deployment-related post-traumatic stress disorder (PTSD) and other issues.

## Recognition

- *Best Lawyers: Ones to Watch® in America*
  - Criminal Defense: White-Collar, 2026
- *Chambers USA*
  - Litigation: White Collar Crime & Government Investigations, 2025
- *The Legal 500 United States*
  - E-discovery, Recommended lawyer, 2025
- Missouri Bar Pro Bono Wall of Fame, 2020-2021

## Education

- J.D., University of Kansas School of Law
  - Advocacy Certificate
  - *Kansas Law Review*, Staff Editor
- B.S., United States Military Academy at West Point
  - Economics

## Admissions

- Missouri
- Kansas
- U.S. District Court, Western District of Missouri
- U.S. District Court, District of Kansas
- District of Columbia

## Clerkships

- The Hon. Daniel D. Crabtree, U.S. District Court, District of Kansas

## Community Leadership

From 2006 to 2014, Kip served as an officer in active duty infantry units. After his honorable discharge, he began volunteering with military organizations, such as the Military Bowl Foundation, where he served as a junior board member from 2018 to 2020. The junior board's primary function is fundraising for Patriot Point, a recreational retreat for recovering service members and families.

The University of Kansas School of Law recently received funding for a Veterans Legal Clinic. Kip is a member of the Clinic's Advisory Board, responsible for the direction this new Clinic will take.

Kip also values giving back to the legal community, volunteering as a mentor for his alma mater, the University of Kansas School of Law. He provides guidance to current students on future opportunities in criminal law.

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\*Contact Kip to set up an in-person consultation by appointment in the Kansas City office.



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