



## Jon E. Anderson

### OFFICE MANAGING PARTNER

MADISON, WI

PHONE: 608.234.6016

EMAIL: JON.ANDERSON@HUSCHBLACKWELL.COM

MINNEAPOLIS, MN\*

PHONE: 612.852.2700

### OVERVIEW

A formidable advocate with years of experience, Jon helps guide business, education and healthcare clients through a broad range of labor and employment matters.

Jon focuses his practice on assisting business, education and healthcare clients through complex labor and employment matters such as leadership transitions, collective bargaining, policy and personnel administration. He also helps clients proactively comply with local, state and federal regulations including Title VII, the Age Discrimination in Employment Act (ADEA) and Americans with Disabilities Act (ADA), and resolve discrimination and wage/hour claims when they occur.

Clients appreciate Jon's deep experience in collective bargaining matters, mediation proceedings, grievance arbitrations, hearings and National Labor Relations Act (NLRA) issues in both union and non-union settings, and his ability to advocate, negotiate and reach effective agreements that work for all parties even in the toughest settings.

Jon understands that every industry has unique labor and employment challenges. In education and healthcare, where labor and service delivery is at the forefront, it is crucial to anticipate and address legal details before they become problems. Jon enjoys the challenges of resolving labor and employment issues for clients so they can get back to the business of educating students and caring for patients.

### Industries

Education  
Healthcare  
Life Sciences

### Services

Academic Medicine  
Healthcare Labor & Employment and Immigration  
Healthcare Regulatory & Compliance Counseling  
Higher Education  
K-12 Education  
Labor & Employment  
Non-Competes & Restrictive Covenants  
Traditional Labor Relations

Jon serves as the Office Managing Partner for Husch Blackwell's Madison office.

## Experience

- Negotiated community agreement for major sports development and entertainment project that established wage goals, preserved employee choice to organize and fostered initiative of first-source hiring from most economically challenged demographic areas of city.
- Advised and represented numerous colleges and universities on sensitive transition and governance issues, including dismissal of president. Also provided counsel and representation to administrators in various phases of internal disciplinary and grievance proceedings. Successfully resolved numerous complex personnel matters.
- Negotiated for management on collective bargaining and labor contract administration issues in 300+ labor contracts in variety of industries, collaborating with Teamsters, Service Employees International Union (SEIU), International Alliance of Theatrical Stage Employees (IATSE), Office and Professional Employees International Union (OPEIU), International Brotherhood of Electrical Workers (IBEW), American Federation of State, County and Municipal Employees (AFSCME), and United Food and Commercial Workers International Union (UFCW), among others.
- Counseled numerous educational institutions in developing policies, procedures and training regarding operational compliance with federal, state and local laws, including Americans with Disabilities Act of 1990 (ADA) and Section 504 of Rehabilitation Act of 1973, among other regulatory laws.
- Regularly guided schools at all levels in responding to U.S. Department of Education Office for Civil Rights complaints.

## Recognition

- Wisconsin School Attorneys Association (WSAA) George Tipler Award for Distinguished Service in School Law, 2019
- *The Best Lawyers in America*®
  - Education Law, Employment Law–Management, Labor Law–Management, Litigation–Labor & Employment, 2006-2025
  - Best Lawyers® Labor Law - Management "Lawyer of the Year," Madison, 2021, 2025
  - Best Lawyers® Employment Law-Management "Lawyer of the Year," Madison, 2012
  - Best Lawyers® Education Law "Lawyer of the Year," Madison, 2015, 2018 and 2020
  - Best Lawyers® Labor Law "Lawyer of the Year," Madison, 2016
- Wisconsin Super Lawyers, 2005-2020
- Who's Who in American Law
- *In Business Magazine*, Top Executive in Dane County, 2018
- Martindale-Hubbell AV Preeminent
- Martindale-Hubbell, Top Rated Lawyer in Healthcare, 2013

## Education

- J.D., Marquette University Law School
  - Alpha Sigma Nu
- B.A., University of Wisconsin-Madison
  - Behavioral Science and Law

## Admissions

- Wisconsin
- Illinois
- Minnesota
- U.S. Court of Appeals, Seventh Circuit
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. Supreme Court

## Community Leadership

Wisconsin Chamber Orchestra, Past Chair, Board of Directors, Executive Committee

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\*By appointment only.



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