HUSCH BLACKWELL

Jon E. Anderson

OFFICE MANAGING PARTNER

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OVERVIEW

A formidable advocate with years of experience, Jon helps guide business, education and healthcare clients through a broad range of labor and employment matters.

Jon focuses his practice on assisting business, education and healthcare clients through complex labor and employment matters such as leadership transitions, collective bargaining, policy and personnel administration. He also helps clients proactively comply with local, state and federal regulations including Title VII, the Age Discrimination in Employment Act (ADEA) and Americans with Disabilities Act (ADA), and resolve discrimination and wage/hour claims when they occur.

Clients appreciate Jon's deep experience in collective bargaining matters, mediation proceedings, grievance arbitrations, hearings and National Labor Relations Act (NLRA) issues in both union and non-union settings, and his ability to advocate, negotiate and reach effective agreements that work for all parties even in the toughest settings.

Jon understands that every industry has unique labor and employment challenges. In education and healthcare, where labor and service delivery is at the forefront, it is crucial to anticipate and address legal details before they become problems. Jon enjoys the challenges of resolving labor and employment issues for clients so they can get back to the business of educating students and caring for patients.

Industries

Education

Healthcare

Life Sciences

Services

Academic Medicine

Healthcare Labor & Employment and Immigration

Healthcare Regulatory & Compliance Counseling

Higher Education

K-12 Education

Labor & Employment

Non-Competes & Restrictive Covenants

Traditional Labor Relations

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Jon serves as the Office Managing Partner for Husch Blackwell's Madison office.

Experience

- Negotiated community agreement for major sports development and entertainment project that established wage goals, preserved employee choice to organize and fostered initiative of first-source hiring from most economically challenged demographic areas of city.
- Advised and represented numerous colleges and universities on sensitive transition and governance issues, including dismissal of president. Also provided counsel and representation to administrators in various phases of internal disciplinary and grievance proceedings. Successfully resolved numerous complex personnel matters.
- Negotiated for management on collective bargaining and labor contract administration issues in 300+ labor contracts in variety of industries, collaborating with Teamsters, Service Employees International Union (SEIU), International Alliance of Theatrical Stage Employees (IATSE), Office and Professional Employees International Union (OPEIU), International Brotherhood of Electrical Workers (IBEW), American Federation of State, County and Municipal Employees (AFSCME), and United Food and Commercial Workers International Union (UFCW), among others.
- Counseled numerous educational institutions in developing policies, procedures and training regarding operational compliance with federal, state and local laws, including Americans with Disabilities Act of 1990 (ADA) and Section 504 of Rehabilitation Act of 1973, among other regulatory laws.
- Represented large academic medical center in responding to complex union organizing drive involving residents and fellows. Educated supervisory staff on legal responsibilities. Reviewed educational communications and provided legal support to employer and clinical affiliates on all issues during the organizational process.

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Recognition

- *The Best Lawyers in America®*
  - Best Lawyers® Education Law "Lawyer of the Year," Madison, 2015, 2018, 2020, 2027
  - Best Lawyers® Labor Law - Management "Lawyer of the Year," Madison, 2021, 2025, 2027
  - Education Law, 2009-2027
  - Employment Law–Management, 2011-2027
  - Labor Law–Management, 2011-2027
  - Litigation–Labor & Employment, 2011-2027
  - Best Lawyers® Labor Law "Lawyer of the Year," Madison, 2016
  - Best Lawyers® Employment Law-Management "Lawyer of the Year," Madison, 2012
- *Wisconsin Law Journal*
  - Wisconsin Legal 250, Employment Law, 2026
- Wisconsin Super Lawyers, 2005-2020
- Wisconsin School Attorneys Association (WSAA) George Tipler Award for Distinguished Service in School Law, 2019
- Who's Who in American Law
- *In Business Magazine*, Top Executive in Dane County, 2018
- Martindale-Hubbell, Top Rated Lawyer in Healthcare, 2013
- Martindale-Hubbell AV Preeminent

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Education

- J.D., Marquette University Law School
  - Alpha Sigma Nu
- B.A., University of Wisconsin-Madison
  - Behavioral Science and Law

Admissions

- Wisconsin
- Illinois
- Minnesota
- U.S. Court of Appeals, Seventh Circuit
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. Supreme Court

Community Leadership

Wisconsin Chamber Orchestra, Past Chair, Board of Directors, Executive Committee

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*By appointment only.

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