



# Salvador Hernandez

**SENIOR COMPLIANCE AND ETHICS ADVISOR**

ST. LOUIS, MO

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## OVERVIEW

As a former senior executive with the Federal Bureau of Investigation (FBI) and compliance and ethics officer for a global transportation provider, Sal is uniquely suited to help clients address government investigations, regulatory risk, and compliance program development and assessment.

Sal began his career inside government with 25 years at the FBI, where he rose through the ranks, via numerous assignments, from Special Agent to executive-level positions at FBI Headquarters in Washington, DC, the U.S. Embassy in Mexico City, and the FBI's Los Angeles Field Office. At FBI Headquarters, as Deputy Assistant Director in the Criminal Investigative Division, he had oversight responsibility for the FBI's Financial Crimes and Public Corruption Programs. In Los Angeles, he held the title of Assistant Director and served as the office's chief executive, with responsibility for the work of more than 1,300 FBI employees charged with carrying out the FBI's criminal, counterterrorism and national foreign-intelligence responsibilities in Southern California. Sal followed his FBI career with a career in the private sector where, first as Security Director, and then as Vice President of Compliance and Ethics, he expanded the security and investigations programs and established and led the legal and regulatory compliance efforts at Enterprise Holdings, Inc., the world's largest vehicle rental, leasing and sales company.

## Industries

Financial Services & Capital Markets  
Healthcare  
Technology

## Services

ESG Strategy & Compliance  
White Collar, Internal Investigations, & Compliance

Sal is uniquely suited to collaborate closely with attorney teams and clients to strategize at all stages of investigative and compliance-program work. He has experience building compliance structures for clients and is equally adept at program review, risk assessment, crisis response and mitigation.

## Experience

- Established and led ethics and legal/regulatory compliance efforts of 100,000-employee leading global transportation company.
- Oversaw third-party risk assessments, developed and implemented compliance and ethics policies and training (employee code of conduct, supplier and franchisee codes of conduct, anti-corruption, antitrust and government contracting), chaired corporate Compliance and Ethics Committee, and reported to Board of Directors with leading travel industry company.
- As senior executive, led 1,350 employees in FBI's Criminal, Counterterrorism, and National Foreign Intelligence mission in the U.S. Central Judicial District of California.
- As Deputy Assistant Director, oversaw FBI's Financial Crimes, Public Corruption and Violent Crimes Programs and chaired the joint FBI U.S. Department of Justice Criminal Undercover Operations Review Committee and presented testimony to Congress.
- As senior executive, led 230 employees assigned to execute the FBI's Criminal, Counterterrorism, and National Foreign Intelligence mission in the U.S. Western, Northern and Eastern Judicial Districts of Oklahoma.
- As senior executive in charge of the FBI's Mexico City Legal Attaché Office, led a contingent of 14 FBI employees in the execution of the FBI's counterterrorism mission, criminal investigation and fugitive-return work, and law enforcement liaison and training programs.

## Recognition

- Presidential Rank Award for Meritorious Service
- Assistant Attorney General's Award for Outstanding Law Enforcement Partnerships

## **Education**

- J.D., Saint Louis University School of Law
- B.A., Saint Louis University

## **Community Leadership**

- Concordance Academy of Leadership, Board of Directors, 2015-present
- Family Forward, Governance Board, 2017-present
- The Magic House St. Louis Children's Museum, Board of Directors, 2017-present