HUSCH BLACKWELL

Samuel M. Mitchell

PARTNER

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OVERVIEW

Sam is a trusted advocate for sophisticated companies navigating high-stakes litigation, sensitive employment disputes, and emerging legal challenges involving artificial intelligence.

A seasoned litigator, Sam represents both plaintiffs and defendants in complex commercial and employment-related litigation across a wide array of industries—including healthcare, higher education, manufacturing, real estate, automotive, and financial services.

Sam brings particular strength to disputes involving senior executives, business torts, restrictive covenant violations, trade secret misappropriation, discrimination, harassment, retaliation, whistleblowing, and wrongful termination. Sam also represents clients in litigation involving the Biometric Information Privacy Act (BIPA) and Genetic Information Privacy Act (GIPA). He regularly handles business-critical disputes that are sensitive, high-profile, or reputationally significant. Sam has appeared in state and federal courts and administrative agencies around the country and tried and argued multiple cases.

In addition to his litigation practice, Sam counsels companies navigating the evolving legal landscape surrounding artificial intelligence. He partners with clients to develop and implement bespoke AI strategies that strike the right balance between fostering innovation and mitigating legal and reputational risk. His work includes addressing algorithmic bias in employment decisions, shaping practical and defensible AI use policies, and guiding the protection of AI-driven innovation through trade secret

Industries

Education
Healthcare
Life Sciences

Services

Appellate
Artificial Intelligence
Class Action Defense
Commercial Litigation
Employment Litigation Defense
Healthcare Litigation
Labor & Employment
Litigation & Alternative Dispute Resolution
Non-Competes & Restrictive Covenants
Trade Secrets & Business Information Protection

law. By bridging emerging regulatory risk with thoughtful litigation strategy, Sam serves as a forward-thinking resource for businesses deploying cutting-edge technologies.

Sam also maintains a robust pro bono practice, with a focus on representing indigent prisoners in constitutional litigation.

Whatever the matter, clients trust Sam's tireless advocacy, sharp judgment, and focus on driving results that align with their broader business objectives.

Recognition

- *Best Lawyers: Ones to Watch® in America*
  - Labor and Employment Law - Employee, 2026
  - Labor and Employment Law - Management, 2024-2026
  - Litigation - Labor and Employment, 2024-2026
- Illinois Super Lawyers
  - Rising Stars, 2025
- Wisconsin Super Lawyers
  - Rising Stars, 2021-2023
- Wisconsin Pro Bono Honor Society, 2019-2020
- Forward 48, 2022 Class

Education

- J.D., University of Wisconsin Law School
  - *Wisconsin Law Review*, Managing Editor
  - Moot Court Executive Board and Moot Court Coach
- B.A., University of Notre Dame

Admissions

- Wisconsin

- Illinois

- U.S. Court of Appeals, Seventh Circuit

- U.S. District Court for the Northern District of Illinois (General and Trial Bars)

- U.S. District Court, Eastern District of Wisconsin

- U.S. District Court, Western District of Wisconsin

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