



E. Ryan Olson

SENIOR ASSOCIATE

SPRINGFIELD, MO

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OVERVIEW

Ryan represents clients of all sizes in a wide range of business matters.

Ryan came to his legal career with a strong interest in the business world: a former business school student, he has long been especially interested in business development, and he and his wife are now small business owners themselves. He understands firsthand the challenges business owners face and the importance of solid legal counsel.

At Husch Blackwell, Ryan represents businesses in complex commercial litigation in state and federal courts, defending and supporting client companies involved in construction, real estate and other business litigation. Ryan also handles labor and employment matters, defending companies when sued by employees, such as in cases involving allegations of discrimination, harassment or retaliation. He regularly helps employers solve legal questions and assists with implementation of company policies to comply with state and federal regulations.

Ryan's interest in law stems from a passion for helping people and solving problems. He began his career as a prosecuting attorney where he litigated cases involving financial crimes, working with victims and their families to navigate challenging situations. There's nothing he enjoys more than achieving a win for his clients, and he loves strategizing for the best way to argue a case. Ryan's aim is always to know the facts, the law and the case in question backwards and forwards in order to find the best resolution possible for a client.

Industry

Real Estate, Development, & Construction

Services

Commercial Litigation
Construction & Design
Construction Litigation
Employment Litigation Defense
Labor & Employment
Litigation & Alternative Dispute Resolution

Experience

- Won summary judgment for restaurant chain in lawsuit involving allegations of violations of the Americans with Disabilities Act (ADA).
- Obtained trial victory in eminent domain case for local landowner against railroad company.
- Won defense verdict from jury in a personal injury case.
- Won summary judgment for school district in case involving constitutional issues related to COVID-19 student reentry plan.
- Won jury trial victory in fraud case involving allegations of counterfeit money.
- Conducted independent investigations for public entities involving allegations of discrimination, harassment and retaliation.
- Obtained favorable settlements for clients in state and federal cases involving employee claims of discrimination, harassment and retaliation.

Education

- J.D., Washington University in St. Louis School of Law
 - *cum laude*
- B.S.B.A., University of Missouri-Columbia
 - *magna cum laude*

Admissions

- Missouri
- Arkansas
- U.S. District Court, Western District of Missouri

Community Leadership

- Springfield Little Theatre, Board Member, 2021–present
- The Network, Springfield Area Chamber of Commerce, 2018–present
- Rotaract Club of Springfield, 2013–2017

Ryan also serves as an adjunct instructor in employment law at Drury University during certain semesters.



2023 Pro Bono Champion