



## Sommer Bougie

### DIRECTOR OF PROFESSIONAL DEVELOPMENT

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### OVERVIEW

As the firm's Director of Professional Development, Sommer oversees the training, mentoring, and coaching programs that support attorneys and business professionals in developing their careers—ensuring their individual success.

Attracted to Husch Blackwell's innovative, forward-thinking culture, Sommer joined the firm at the beginning of 2023, excited to build, establish, and implement high-quality attorney and business professional development strategies that support and align with the firm's overall strategic plan. Her focus is helping individuals develop their careers through a variety of programming, training, and career planning curriculums, tools, and resources. Sommer's aim is to ensure both attorneys and business professionals have a clear and supportive career path at the firm.

Sommer values the importance of collaboration and works with teams and leadership across the firm to create and implement key professional development strategies. The collaborative efforts in developing the firm's professionals are a critical component to providing our clients with the highest level of client service.

Sommer has devoted her career to professional development in the legal industry, with nearly 20 years of experience in related roles at law firms. Her areas of focus include setting the direction of the career development life cycles, professional development training strategy, performance management, mentoring programs, and career planning at a previous firm.

## Education

- M.B.A., Concordia University, Saint Paul
- B.B.A., Loyola University Chicago