



Sarah Hamill

ASSOCIATE

THE LINK VIRTUAL

LOS ANGELES, CA*

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OVERVIEW

Sarah guides clients through labor and employment strategies that will keep them in compliance with the law—and make them the best employers possible.

Sarah's true passion is educating clients, helping them develop compliance plans, and enabling them to effect positive change for their employees. She sees herself as just as much of a teacher as she is an attorney: her goal is to help clients understand employment laws and their implications so that they can implement best practices and do the right thing for their employees. She's known not only for her intelligence, legal acumen, and work ethic, but also for her kindness and her gift for explaining complex legal concepts. First drawn to law and to her practice area by her interest in economic development, Sarah understands how important clients' businesses are to them, to their workers, and to their communities, and she values the opportunity to help clients ensure that their organizations are excellent places to work.

After beginning her career at a boutique appellate firm and devoting two years to clerkships in the district courts, Sarah is extremely well-versed in civil procedure and understands the nuances of litigation well. Her background gives her an inside perspective on where employment practices can go wrong and what proactive steps clients can take to stay out of court. She has experience defending clients in a variety of employment matters, including allegations of discrimination, harassment, and retaliation; wage and hour violations; and wrongful termination.

When litigation does occur, Sarah's time in the district courts gives clients a distinct advantage: she understands courts and judges on a visceral level, and she knows

Services

Employment Litigation Defense

Labor & Employment

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firsthand the sort of briefings and arguments that resonate with judges. She's well aware of what defines excellent client advocacy in court, and she has also developed a talent for spotting flaws and holes in the opposition's case, as well as in her own.

Recognition

- *Daily Journal* CLAY Award, 2024

Education

- J.D., Pepperdine University School of Law
 - *summa cum laude*
 - Certificate in Dispute Resolution
 - Certificate in International Comparative Law
 - *Pepperdine Law Review*, Note and Comment Editor
 - Order of the Coif
- B.A., Point Loma Nazarene University
 - *summa cum laude*

Admissions

- California
- U.S. District Court, Central District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Eastern District of California
- U.S. Court of Appeals, Ninth Circuit

Clerkships

- Honorable Todd W. Robinson, U.S. District Court, Southern District of California
- Honorable Steve Kim, Magistrate Judge, U.S. District Court, Central District of California

Community Leadership

- Rural Health Collaborative; Board of Directors, 2018-present; Board Chair, 2023-present
- San Diego Volunteer Lawyer Program, Pro Bono Domestic Violence Attorney
- Public Counsel, Volunteer Adoption Attorney, 2019-2021

*Contact Sarah to set up an in-person consultation by appointment in the Los Angeles office.



2024 Pro Bono Contributor