



Paloma Acosta

SENIOR COUNSEL

THE LINK VIRTUAL OFFICE

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OVERVIEW

Paloma defends clients in employment, premises liability, product liability, data privacy, and other commercial litigation matters—from inception to trial. She practices from San Diego as a member of our virtual office, The Link.

Paloma represents manufacturers and other private companies in a wide variety of business disputes, including product and premises liability, personal injury, and employment claims. She is particularly experienced in employment law, including wage and hour class actions, PAGA representative actions, discrimination and harassment allegations, and wrongful termination matters. As a California-based employment attorney, Paloma works regularly with alleged violations of the California Fair Employment and Housing Act (FEHA). She also routinely handles personal injury, product liability, and premises liability cases involving catastrophic injuries.

Paloma also has experience defending clients in data privacy litigation, including individual and class claims arising under the California Consumer Privacy Act (CCPA) and California Invasion of Privacy Act (CIPA). She represents businesses facing allegations related to the use of website cookies, pixels, session replay technology, chat functionality, and other digital marketing tools that may implicate state privacy laws.

The more complex the case, the better: Paloma is passionate about working with highly technical matters with a team of expert witnesses. While she supports clients nationwide, she most often handles California-based matters

Industries

Manufacturing

Technology

Transportation

Services

California Consumer Privacy Act

Class Action Defense

Data Privacy & Cybersecurity

Employment Class & Collective Actions

Employment Litigation Defense

Labor & Employment

Litigation & Alternative Dispute Resolution

Product Liability

Toxic Tort

for national and international companies, including overseeing all California products liability and personal injury cases for a global leader in infection prevention solutions and services.

Paloma preps every case as though it will be tried to verdict. Her goal is for clients to never feel forced to accept a less-than-ideal settlement, and she builds solid defenses that mean clients never need to fear trial. Paloma works on massive, multi-year cases, always with a focus on how each decision and piece of evidence will influence an eventual trial strategy.

As a young attorney, Paloma knew she had a gift for managing conflict and personalities and collaborating toward solutions. It made litigation a natural fit, and she began her legal career litigating for plaintiffs for five years—an experience that continues to shape her practice. Paloma understands how plaintiffs' counsel thinks and operates, as well as the concerns that drive their decisions, and she builds her own strategies with this in mind.

In 2024, Paloma joined Husch Blackwell to help build the firm's San Diego team. After over a decade of litigation, she's deeply familiar with the judges and local rules, making her a true asset in California courts. Known for building close, long-term relationships with clients, Paloma prioritizes open communication so that clients are fully informed and intrinsically involved in strategic development.

Experience

- Tried cases in San Diego Superior Court, Los Angeles Superior Court, San Francisco Superior Court, and San Bernardino Superior Court with favorable results. Also practices in federal court and regularly handles cases throughout California.
- Successfully negotiated a dismissal with prejudice in a wrongful death matter after filing a persuasive dispositive motion on the issues. Plaintiffs had sought over \$1,000,000 in damages and walked away with nothing.
- Successfully negotiated a dismissal with prejudice in a personal injury matter on the eve of trial. Plaintiff sought over \$500,000 in damages following a car accident and walked away with nothing.
- Successfully obtained summary judgment in a premises liability matter for a commercial storage facility, wherein the plaintiff sought over \$1,000,000 in damages.
- Successfully obtained summary adjudication on several fraud matters in connection with warranty claims, disposing of any punitive damages claim prior to trial.

Recognition

- *Best Lawyers: Ones to Watch® in America*
 - Labor and Employment Law - Management, 2021-2023, 2025

Education

- J.D., University of San Diego School of Law
- B.A., University of California, Santa Barbara

Admissions

- California
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Southern District of California

Community Leadership

- Tecolote Nature Center in San Diego, volunteer

*Paloma works remotely and is licensed in California, practicing in San Diego. Contact Paloma via email or phone for in-person/virtual meetings. Use the Los Angeles office address for mail/deliveries only.



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