



Jordan J. Hughes

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OVERVIEW

Jordan's practice focuses on the formation, structuring, marketing, and operation of private investment funds and their general partner and management companies.

Jordan advises funds throughout every phase of fundraising and formation, including preparing offering materials, negotiating fund formation matters with investors, and drafting partnership, limited liability company, and other governance agreements. He also counsels fund managers on all aspects of day-to-day operations, including co-investments, alternative investment vehicles, restructurings, and fund-related aspects of M&A transactions. Jordan represents a wide range of institutional investors in connection with the deployment of capital across most major asset classes. Jordan also advises closely held companies in complex business transactions and all facets of business law.

Jordan has prior experience advising U.S., non-U.S., and multinational clients on the U.S. federal income tax issues related to corporate restructurings, joint ventures, private equity fund formations and investments, real estate transactions, including REIT structures, cross-border investments, and other complex matters. Jordan also has a strong tax background and previously focused his practice on advising private investors, family offices, closely held investment funds, and family-owned operating businesses. He advised them on key aspects of family office structuring, capital raising and deployment across major asset classes like private equity and venture capital, employee incentive and co-investment programs, and strategies for business succession, philanthropy, and legacy planning.

Industry

Financial Services & Capital Markets

Services

Alternative Investments

Corporate

Corporate Real Estate

Private Equity

Experience

- Counseled private equity funds, family offices, and their respective portfolio companies on strategic and complex business transactions, including mergers, acquisitions, recapitalizations, divestitures, and compensation structures.
- Aided high-net worth clients as they navigate key considerations for setting up and operating a family office, including structure types, employee incentive programs, regulatory requirements, and financial flexibility considerations.
- Advised private equity firms and family offices on the acquisition and divestiture of portfolio companies in deals ranging in size from \$25 million to \$250 million.
- Drafted and negotiated principal transaction documents, including non-disclosure, sale purchase, financing, operating agreements, and key post-closing documents such as employment contracts, employee incentive equity grants, and related documentation.
- Supervised and managed buy/sell-side due diligence process, conducted interviews with key management team members, and composed legal due diligence memorandums.
- Drafted entity formation documentation and managed compliance filings including annual reports, foreign qualifications, and business filings in various state and/or non-U.S. jurisdictions.
- Counseled multinational corporations on mergers, acquisitions, post-acquisition, and pre-disposition restructurings, reorganizations, and supply chain restructurings, among other major non-U.S. transactions and tax planning strategies.
- Instructed clients on structuring matters related to joint ventures, private equity fund investments, M&A, and other private equity transactions involving LLCs, partnerships, and REITs, including transactions involving participation by U.S. tax-exempt, non-U.S., and sovereign wealth fund investors.

Experience

- Advised clients on various aspects of tax policy, including the development of legislative and regulatory strategies, drafting advocacy pieces seeking legislative and regulatory changes to federal tax laws.
- Served on U.S. counsel team for TXO, a global leader in sustainable technology lifecycle solutions, in its acquisition of the AirWay Group of companies, leading providers of network infrastructure products and services.

Recognition

- *Best Lawyers: Ones to Watch® in America*
 - Corporate Law, 2026

Education

- J.D., University of Chicago Law School
- B.A., Michigan State University
 - *with High Honors*
 - Top Graduating Senior

Admissions

- Wisconsin
- Illinois



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