



## Samantha Bowie

ASSOCIATE

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### OVERVIEW

## Samantha focuses on labor and employment matters.

Samantha's passion for labor and employment law emerged during her legal studies, where she took every employment-related class available. Her interest is driven by the field's universal relevance: everyone has experience as an employee, making it a field with challenges every business faces. She provides both preventative counsel and litigation defense and has a particular interest in the unique issues faced by educational institutions.

While in law school, Samantha also earned a concurrent Master in Sports Law and Business degree, which enriched her understanding of legal issues in the sports industry. Her journal note on the tax implications of charitable Name, Image, and Likeness collectives in college athletics highlights her ability to tackle nuanced legal topics.

As a summer associate at Husch Blackwell for two years, Samantha worked on a variety of projects, including advising religious nonprofit clients on employment issues, analyzing ADA issues in motions to dismiss, and assessing the impacts of significant Supreme Court decisions on educational institutions. Her hands-on experience also included working in-house with a Husch Blackwell client, providing her with a well-rounded perspective on client needs.

Samantha is known as a solution finder who listens carefully to understand and address client needs effectively. Her background in education shapes her approach to problem-solving, ensuring tailored solutions that consider the specific goals and stakeholders of each business.

### Services

Employment Litigation Defense  
Labor & Employment

## Education

- J.D., Arizona State University Sandra Day O'Connor College of Law
  - *Order of the Coif*
  - *Sports and Entertainment Law Journal*, Senior Article Editor
- M.S.L.B., Arizona State University
- M.Ed., University of Oklahoma
- B.S., Ohio State University
  - *summa cum laude*

## Admissions

- Missouri

## Community Leadership

Samantha volunteers with Camp Riva-Lake for Girls in Winchester, Tennessee. The camp fosters a sisterhood of belonging by empowering girls to become the best versions of themselves. Samantha has been involved since 2008 when she began attending as a camper and has held various roles with the organization since.