



Brandon M. Hall

ASSOCIATE

ST. LOUIS, MO

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OVERVIEW

Brandon focuses his practice on ERISA fiduciary duty compliance and litigation and other ERISA-related disputes, helping clients navigate a regulatory landscape that rarely holds still. He is particularly sought after for his command of the healthcare-benefits intersection and his knack for turning regulatory complexity into clear, workable guidance and strategy.

He works closely with plan sponsors, fiduciaries, and service providers, advising on regulatory compliance, risk management, and litigation strategy.

Alongside his ERISA practice, Brandon serves as outside general counsel to healthcare companies and small businesses. He partners with healthcare organizations on day-to-day legal needs—from operational and regulatory matters to transactions—bringing a business-minded perspective that keeps clients focused on their goals while managing risk.

Brandon is an active voice in the field, writing and speaking regularly on ERISA litigation developments, fiduciary risk, government enforcement trends, and regulatory changes affecting employee benefit plans and healthcare organizations. He also serves as adjunct faculty at Saint Louis University School of Law's Center for Health Law Studies, where he co-teaches a course on health policy and advocacy.

Industries

Healthcare
Life Sciences

Services

340B Drug Pricing Program
Employee Benefits & Executive Compensation
ERISA & Employee Benefits Litigation
Healthcare M&A, Joint Ventures, and Other Transactions
Healthcare Operations
Healthcare Private Equity
Healthcare Providers
Healthcare Regulatory & Compliance Counseling
Medicaid Reimbursement Strategies
Pharmacy
Retirement, Health, & Welfare Plans
Trust, Estate, & Fiduciary Litigation

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Before practicing law, Brandon worked in the healthcare industry—an experience that continues to shape his approach to client service. That background gives him a genuine appreciation for the pressures facing providers and patients and informs his straightforward, practical approach to problem-solving.

Clients value Brandon's approach to emerging issues. He keeps them informed of regulatory developments, identifies litigation risks early, and works collaboratively to build stronger compliance postures. His goal is always the same: help clients anticipate what's coming, protect what matters, and move forward with confidence.

Experience

- Obtained dismissal of a highly anticipated, putative class-action ERISA lawsuit involving allegations that the use of "outdated" mortality tables violated ERISA and amounts to a breach of fiduciary duty under ERISA. *Landel v. Olin Corporation*, 2026 WL 785044 (E.D. Mo. 2026).
- Counsel physicians, providers, hospitals, pharmacies, private equity investors, and healthcare entrepreneurs on all aspects of healthcare and employee benefits regulatory compliance.
- Counseled clients in the long-term care industry on certificate of need approval and represent clients before state administrative committees.
- Counsel fiduciaries on best practices, including monitoring and tracking ERISA fiduciary duty litigation trends, including advising benefits committees on fiduciary prudence and counseling for excessive fees cases.
- Handled administrative law matters before state agencies.

Recognition

- Up & Coming Attorney Award, Missouri Lawyers Weekly, 2024
- *Best Lawyers: Ones to Watch® in America*
 - Corporate Law, 2023-2026
- Missouri & Kansas Super Lawyers, Rising Star, 2025
- Rockefeller College of Public Affairs & Policy at the University at Albany, 10 Under 10 Award Recipient, 2020
- American College of Employee Benefits Counsel (ACEBC) Sidney M. Perlstadt Writing Competition Memorial Award Winner, 2019

Education

- J.D., Saint Louis University School of Law
 - Concentration in Health Law and Concentration in Employment Law
 - *ABA Journal on Labor and Employment Law*, Staff Editor
- B.A., State University of New York at Albany
 - *magna cum laude*

Admissions

- Missouri
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, Southern District of Illinois
- U.S. District Court, District of Utah
- U.S. Court of Appeals, Seventh Circuit
- U.S. Court of Appeals, Eighth Circuit

Community Leadership

- Saint Louis University School of Law's Center for Health Law Studies, Adjunct Faculty, Grassroots Policy and Advocacy
- Eastern District of Missouri Pro Bono Litigation Panel
- Missouri Appleseed, President, Board of Directors
- Animal Protective Association (APA) of Missouri, Board of Directors
- FOCUS St. Louis Emerging Leader, Fall 2020



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